

Warriors of the Light Leadership Retreat

Code of Ethics

The Warriors of the Light Leadership Retreat is held within a shared ethical container. These agreements are intended to support sovereignty, mutual respect, emotional responsibility, and a relational field where leadership is expressed with humility, care, and integrity.

“We uplift rather than evaluate. We witness rather than correct.”

1. Confidentiality & Safe Space

I agree to hold all personal stories, emotions, and processes shared within this retreat in sacred confidentiality. What is shared in this circle remains in the circle.

2. Respect of All Paths

I honor that every soul has their own path to truth. I release judgment and comparison, knowing that there is no one right way to the mountaintop. I remain open to mystery and difference.

3. Reverence for the Space

I will treat the retreat space and land as a holy temple. This includes physical tidiness, energetic presence, and honoring the altar, tools, and shared areas with care.

4. Sacred Listening

I commit to deep listening without interrupting, fixing, or advising—unless asked. I recognize the healing power of being witnessed.

5. Respect for Boundaries & Differences

I will respect personal space, emotional states, spiritual beliefs, and cultural expressions. I will ask for consent before physical touch and honor ‘no’ as sacred.

6. No Political or Divisive Dialogue

I agree to refrain from political, ideological, or inflammatory discussions. This is a spiritual retreat, not a platform for opinion debates or agenda-setting.

7. No ‘Should’s’

I will not offer unsolicited advice or ‘should’ others. Instead, I will speak from my own experience and heart, using ‘I’ statements and mindful language.

8. Respect for Expression & Offerings

We uplift rather than evaluate. We witness rather than correct.

We honor that each participant and facilitator is courageously stepping into their own expression, gifts, and leadership. We agree to refrain from offering unsolicited feedback, critique, or guidance on another’s sharing, facilitation, or creative expression. If feedback is invited, it is offered with care, humility, and in a way that is empowering rather than diminishing. We recognize that growth unfolds through experience—not correction—and we hold one another in reverence as we rise.

9. Integrity & Presence

I will be present, honest, and responsible for my energy and emotions. If I am triggered or activated, I will seek support or space in a respectful way.

10. Co-Creation & Contribution

I understand that I am not just attending, I am co-creating. I will offer my presence, my gifts, and my willingness to contribute to the energetic integrity of this gathering.

11. Emotional Sovereignty

We believe that the expression of all emotions is holy. For this reason, tissues are self-service. This reminds us not to inadvertently interrupt the sacred flow of emotional release by attempting to soothe, fix, or rescue. Instead, we bear witness and hold space with reverence.

12. Substance-Free Commitment

This is a substance-free retreat. I agree to refrain from the use of alcohol, recreational drugs, or mind-altering substances for the duration of the retreat (including during off-site excursions). Exceptions are made for those using prescribed or medicinal substances, such as THC, for sleep or medical purposes. This commitment ensures we remain present, grounded, and attuned to the sacred nature of our shared space.